

ST. JAMES' EPISCOPAL CHURCH

Position: Youth Pastor

Summary of Role: The Youth Pastor, in this newly created, high-energy, full-time position, will develop and oversee a diverse array of programs targeting middle and high school youth, from weekly Youth Group meetings and Bible studies to social activities and mission trips.

Reports to: Assistant to the Rector for Children and Youth

Parish: St. James' Episcopal Church is a vibrant, 1,600-member parish located in the heart of historic downtown Leesburg, Virginia, recently named one of America's most livable small towns. Founded in 1733, St. James' has thick stone walls which house a passionate, outreach-oriented church community dedicated to being God's hands and heart, both locally and globally. The church's physical plant continues to undergo significant structural transformation as we expand and reconfigure to meet the growing needs of our church family. While St. James' is a church with a rich past, we are very much a parish of the present, alive with more than 50 ministries devoted to serving the needs of our members and of greater Leesburg and Loudoun County.

Responsibilities include:

***Passionately lead all middle school and senior high groups:** Design and plan all activities, from weekly Sunday and Wednesday evening Youth Group meetings to faith-building social outings, such as ski trips, lock-ins, church visits or day missions.

***Actively grow all Youth Groups** by attracting an even larger following of parish teens, as well as purposefully reaching out to the Leesburg community to invite and welcome newcomers to our youth programs.

***Facilitate Pizza with a Purpose**, our Wednesday night youth Bible study group—small group sessions with big-picture impact.

***Spearhead life-changing youth mission trips and camps:** Identify, plan, and promote trips, recruit youth missionaries and adult chaperones, manage trip logistics, and coordinate all youth mission fundraising efforts. Lead week-long Middle School Outreach camp in August.

***Recruit, train, and oversee volunteer mentors** for middle school and senior high Sunday school classes.

***Orchestrate unforgettable youth portion of parish weekend at Shrine Mont**, the Diocese of Virginia's retreat center located in pastoral Orkney Springs, Virginia, 90 minutes from Leesburg.

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***Be the voice and face of St. James' youth program:** Establish regular communications with parish youth, parents, and the wider St. James' community. Optimize all communication outlets, from social media, such as Facebook and Twitter to church and youth web pages, email, and parish announcements. Joyfully attend St. James' functions, particularly youth-centric activities, as well as personal youth events, such as piano recitals or sporting events whenever possible.

***Attend monthly Vestry meetings.**

Qualifications

The successful Youth Pastor will be a passionately motivated, highly enthusiastic individual who thrives on the face-paced nature of youth ministry. You must be an experienced, "can-do" team player who readily adapts to the challenges at hand. You are a creative thinker and action-oriented leader called to serve Christ and his people. You are youth-savvy, and know how to connect with teens and tweens on their terms—with spoken words, texts, tweets and Facebook messages.

Compensation

St. James' is a large and growing parish that recognizes the importance of providing competitive compensation. The successful candidate should expect a competitive compensation package consisting of a base salary and benefits. Interested candidates should send a resume and letter of interest to:

The Reverend Mary Davila
Assistant to the Rector for Children and Youth Ministries
St. James' Episcopal Church
14 Cornwall Street NW
Leesburg, VA 20176-2801
or
mary@stjamesleesburg.org